

Devine ISD Salary Schedule 2011-2012

| Years Exp. | TEA Salary Schedule | Bachelor's Degree Annual Salary | Master's Degree Annual Salary |
|------------|---------------------|---------------------------------|-------------------------------|
| 0 | \$ 27,320.00 | \$ 37,500.00 | \$ 38,500.00 |
| 1 | \$ 27,910.00 | \$ 37,750.00 | \$ 38,750.00 |
| 2 | \$ 28,490.00 | \$ 38,000.00 | \$ 39,000.00 |
| 3 | \$ 29,080.00 | \$ 38,250.00 | \$ 39,250.00 |
| 4 | \$ 30,320.00 | \$ 38,500.00 | \$ 39,500.00 |
| 5 | \$ 31,560.00 | \$ 38,750.00 | \$ 39,750.00 |
| 6 | \$ 32,800.00 | \$ 39,300.00 | \$ 40,300.00 |
| 7 | \$ 33,950.00 | \$ 40,450.00 | \$ 41,450.00 |
| 8 | \$ 35,040.00 | \$ 41,540.00 | \$ 42,540.00 |
| 9 | \$ 36,070.00 | \$ 42,570.00 | \$ 43,570.00 |
| 10 | \$ 37,040.00 | \$ 43,540.00 | \$ 44,540.00 |
| 11 | \$ 37,960.00 | \$ 44,460.00 | \$ 45,460.00 |
| 12 | \$ 38,840.00 | \$ 45,340.00 | \$ 46,340.00 |
| 13 | \$ 39,650.00 | \$ 46,150.00 | \$ 47,150.00 |
| 14 | \$ 40,430.00 | \$ 46,930.00 | \$ 47,930.00 |
| 15 | \$ 41,160.00 | \$ 47,660.00 | \$ 48,660.00 |
| 16 | \$ 41,860.00 | \$ 48,360.00 | \$ 49,360.00 |
| 17 | \$ 42,510.00 | \$ 49,010.00 | \$ 50,010.00 |
| 18 | \$ 43,130.00 | \$ 49,630.00 | \$ 50,630.00 |
| 19 | \$ 43,720.00 | \$ 50,220.00 | \$ 51,220.00 |
| 20 | \$ 44,270.00 | \$ 50,770.00 | \$ 51,770.00 |
| 21 | \$ 44,270.00 | \$ 51,320.00 | \$ 52,320.00 |
| 22 | \$ 44,270.00 | \$ 51,870.00 | \$ 52,870.00 |
| 23 | \$ 44,270.00 | \$ 52,420.00 | \$ 53,420.00 |
| 24 | \$ 44,270.00 | \$ 52,970.00 | \$ 53,970.00 |
| 25 | \$ 44,270.00 | \$ 53,520.00 | \$ 54,520.00 |
| 26 | \$ 44,270.00 | \$ 53,070.00 | \$ 54,070.00 |
| 27 | \$ 44,270.00 | \$ 54,620.00 | \$ 55,620.00 |
| 28 | \$ 44,270.00 | \$ 55,170.00 | \$ 56,170.00 |
| 29 | \$ 44,270.00 | \$ 55,720.00 | \$ 56,720.00 |
| 30+ | \$ 44,270.00 | \$ 56,270.00 | \$ 57,270.00 |