

**Devine ISD
2019-2020 Salary Schedule
Classroom Teachers**

Years Teaching	Years Experience	187 days		197 days	217 days	226 days
1	0	\$46,420		\$48,902	\$53,867	\$56,101
2	1	\$46,948		\$49,459	\$54,480	\$56,739
3	2	\$47,475		\$50,014	\$55,091	\$57,376
4	3	\$48,003		\$50,570	\$55,704	\$58,014
5	4	\$48,530		\$51,125	\$56,316	\$58,651
6	5	\$49,058		\$51,681	\$56,928	\$59,289
7	6	\$50,525		\$53,227	\$58,631	\$61,062
8	7	\$51,063		\$53,794	\$59,255	\$61,713
9	8	\$51,600		\$54,359	\$59,878	\$62,361
10	9	\$52,138		\$54,926	\$60,502	\$63,012
11	10	\$52,675		\$55,492	\$61,126	\$63,661
12	11	\$53,213		\$56,059	\$61,750	\$64,311
13	12	\$53,750		\$56,624	\$62,373	\$64,960
14	13	\$54,288		\$57,191	\$62,997	\$65,610
15	14	\$54,825		\$57,757	\$63,620	\$66,259
16	15	\$55,363		\$58,324	\$64,245	\$66,909
17	16	\$55,900		\$58,889	\$64,868	\$67,558
18	17	\$56,438		\$59,456	\$65,492	\$68,208
19	18	\$56,975		\$60,022	\$66,115	\$68,857
20	19	\$57,513		\$60,589	\$66,740	\$69,508
21	20	\$58,050		\$61,154	\$67,363	\$70,157
22	21	\$58,588		\$61,721	\$67,987	\$70,807
23	22	\$59,125		\$62,287	\$68,610	\$71,456
24	23	\$59,663		\$62,854	\$69,235	\$72,106
25	24	\$60,200		\$63,419	\$69,858	\$72,755
26	25	\$60,738		\$63,986	\$70,482	\$73,405
27	26	\$61,275		\$64,552	\$71,105	\$74,054
28	27	\$61,813		\$65,119	\$71,730	\$74,704
29	28	\$62,350		\$65,684	\$72,353	\$75,353
30	29	\$62,888		\$66,251	\$72,977	\$76,004
31	30+	\$63,425		\$66,817	\$73,600	\$76,653

Master's Degree Stipend:
\$1,000

This salary plan is for the 2019-20 school year only.
It does not represent salaries for future years.

Salary advancement is based on the annual pay raise
budget approved by the Board of Trustees each year.

Approved by Devine ISD Board of Trustees July 8, 2019