

**2019–2020 Nonexempt - Clerical/Paraprofessional Compensation Plan
Devine ISD**

Pay Grade		Minimum	Midpoint	Maximum	
<u>1</u>		Hourly	\$10.88	\$13.10	\$15.33
	TEACHER AIDE 187	187 Days	16,276	19,598	22,934
<u>2</u>		Hourly	\$11.64	\$14.02	\$16.40
	COMPUTER LAB AIDE 187	187 Days	17,413	20,974	24,534
	LIBRARY AIDE 197	197 Days	18,345	22,096	25,846
	NURSING ASSISTANT 187				
	SPECIAL ED AIDE 187				
	TEACHER AIDE - CHAR ED/ART 187				
	TEACHER AIDE - DAEP 187				
	TEACHER AIDE - SCIENCE LAB 187				
<u>3</u>		Hourly	\$12.80	\$15.42	\$18.04
	ATTENDANCE CLERK - HS 197	197 Days	20,173	24,302	28,431
	ATTENDANCE CLERK - MS 197				
	CAMPUS SECRETARY - ES 197				
	CAMPUS SECRETARY - HS 197				
	CAMPUS SECRETARY - INT 197				
	OFFICE SECRETARY 197				
<u>4</u>		Hourly	\$14.47	\$17.43	\$20.39
	BOOKKEEPER - HS 187	187 Days	21,647	26,075	30,503
<u>5</u>		Hourly	\$15.82	\$18.82	\$21.83
	DIRECTOR SECRETARY 197	197 Days	24,932	29,660	34,404
	PRINCIPAL SECRETARY - ES 217	207 Days	26,198	31,166	36,150
	PRINCIPAL SECRETARY - HS 217	217 Days	27,464	32,672	37,897
	PRINCIPAL SECRETARY - INT 207	220 Days	27,843	33,123	38,421
PRINCIPAL SECRETARY - MS 217					
<u>6</u>		Hourly	\$17.08	\$20.33	\$23.59
	ACCOUNTS PAYABLE CLERK 226	187 Days	25,552	30,414	35,291
	EXECUTIVE ADMIN SECRETARY 226	226 Days	30,881	36,757	42,651
NURSE LVN 187					
<u>7</u>		Hourly	\$21.08	\$24.80	\$28.53
	SUPERINTENDENT SECRETARY 226	226 Days	38,113	44,838	51,582
PAYROLL/BENEFITS COORDINATOR 226					